



PROFESSIONAL TEACHERS OF DANCING

EQUAL OPPORTUNITIES POLICY

ISSUE AND REVIEW:

This is version 3 (January 2022) of the PTD Equal Opportunities Policy. The policy is subject to regular revisions.

EQUAL OPPORTUNITIES

The PTD is committed to promoting an environment where all individuals are encouraged to achieve their full potential and develop their skills.

The PTD is committed to a comprehensive policy of equal opportunities in the management of its qualifications in which individuals are treated on the basis of their relevant merits and abilities without regard to age, disability, gender reassignment, marriage or civil partnership, pregnancy and maternity, race, religion and belief, sex or sexual orientation.

The PTD will endeavour to ensure that no candidate is disadvantaged on the grounds of age, disability, gender reassignment, marriage or civil partnership, pregnancy and maternity, race, religion and belief, sex or sexual orientation. To achieve this, we aim to provide information, materials and examinations which are free from bias, use plain language and are user friendly for all our members. Equal opportunities extend to all aspects of the PTD and all our staff including our examiners will treat all candidates fairly.

PTD members must be aware that they should not discriminate either directly or indirectly on the grounds of age, disability, gender reassignment, marriage or civil partnership, pregnancy and maternity, race, religion and belief, sex or sexual orientation.

Information that may be required on any registration forms for examination or membership is subject to the Data Protection Act 2018 and GDPR.

REASONABLE ADJUSTMENTS AND SPECIAL CONSIDERATIONS

There may be certain cases where a candidate requires a reasonable adjustment to be made to their examination to reflect a permanent learning difficulty or disability, or special consideration in the case of temporary disability, illness or indisposition. The PTD deals with special arrangements on a candidate-by-candidate basis. Please see the PTD Reasonable Adjustments and Special Considerations policy for further details.

Age Limits: Minimum age limits apply for entry to some examinations. This is to protect the health and safety of young children where physical development may be insufficient to meet the demands of a particular syllabus.